

KENNEBUNK SEWER DISTRICT BOARD OF TRUSTEES  
PUBLIC HEARING FOR SETTING RATES AND FEES FOR 2024 and  
MONTHLY MEETING, MARCH 5, 2024

The Board of Trustees of the Kennebunk Sewer District held a Public Hearing for setting Rates and Fees for 2024 and its regular monthly meeting on Tuesday, March 5, 2024, in the conference room at 44 Water Street.

Trustees present	James A. <b>Oppert</b> , Chairman Wayne A. <b>Brockway</b> , Treasurer Robert <b>Brady</b> , Clerk Jason <b>Wise</b> , Trustee
Trustees absent	Patrick <b>Wiley</b> , Vice Chairman
KSD Staff present	Chris <b>Gallant</b> , KSD District Manager Chris <b>Johnson</b> , KSD Project Manager / Assistant District Manager
Others present	Aaron <b>Nalezny</b> , Resident

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**AGENDA:**

**Public Hearing**

1. Public Hearing for the Purpose of Setting Rates and Fees for 2024

**Unfinished Business**

**New Business**

2. Setting the 2024 Rates for Sewer User Fees, Equity Buy In Fees, and Impact Fees
3. Minutes of the February 6, 2024, Board of Trustee Monthly Meeting
4. Biological Upgrade Funding
5. Authorize Borrowing For Biological Construction Bonds

**Other Business**

6. Manager's Report

**Adjournment**

7. Adjournment
- .....

KENNEBUNK SEWER DISTRICT BOARD OF TRUSTEES PUBLIC HEARING FOR SETTING RATES AND FEES FOR 2024

Chairman **Oppert** called the meeting to order at 7:00 p.m.

**Agenda Item – (Public Hearing) #1:** Public Hearing for the Purpose of Setting Rates and Fees for 2024

Chairman **Oppert** made a motion to open the public hearing.

**A motion was made to open the Public Hearing for the purpose of setting rates and fees for 2024.**

**MOVED: Oppert**

**SECONDED: Brady**

**DISCUSSION: None.**

**MODS: None.**

**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** asked if any comments have been received from the public.

District Manager **Gallant** provided a review of the rate setting process as provided by the Charter. His remarks included the following information:

- Preliminary rate changes were approved at the previous meeting on February 6, 2024.
- Appropriate notices were mailed to all rate payers on February 9, 2024.
- The rate change notice was also published in the local paper on February 16, 2024.
- The rate change notice was posted in the lobby at the town hall as stipulated in the Charter.
- District Manager **Gallant** recognized resident Aaron **Nalezny** in attendance.
- KSD received two calls from residents. Both callers were complaints that the rates were going up, but once their usage numbers were checked, it was determined that their bills were going down.

Referring to Attachment #2 (Rate Hearing Documents) pages 8 & 9 of 88 of the March 2024 Trustees Packet, District Manager **Gallant** reported that:

- The Debt Retirement Charges for 2024 went down to \$220.82 from the 2023 amount of \$222.17.
- The Support System Charges for 2024 went down to \$405.68 from the 2023 amount of \$407.20.
- The Variable Operation & Maintenance Charges for 2024 went up to \$0.04004 from the 2023 amount of \$0.03630.
- The sewer user fee for the average residential user (8,000 cubic feet (ft<sup>3</sup>) of water per year) will see an increase in the annual bill of 2.9% or \$6.75 per quarterly bill.
- Commercial and industrial customers shall be charged one Debt Retirement and Support System charge for each 12,000 ft<sup>3</sup> of water consumed with a minimum charge of one unit.
- The Equity Buy In Fees for 2024 went up 3% to \$5330 (per EDU @ 250 gallons per day) from the 2023 amount of \$5175 (per EDU @ 250 gallons per day).
- The Turnpike Impact Fee for 2024 went up to \$12.18 (per gallon) from the 2023 amount of \$11.88 (per gallon).

Resident **Nalezny** asked how KSD debt is financed.

District Manager **Gallant** provided the following explanation:

- The \$25 to \$30 million in construction costs will all be borrowed through private bonds over three years.
- KSD's \$30 million financial model shows rate increases anywhere from 2% to 4% through the duration.
- A rate attenuation fund was started approximately 10 years ago to keep the rate increases at a reasonable level in anticipation of the planned treatment facility upgrade.

Resident **Nalezny** asked why the flow is down.

Treasurer **Brockway** provided the following explanation:

- The sewer district calculates flow from the water district's usage records.
- In a wet summer, like last year, the flows go down about 10% due to the impact of less irrigation use.
- The current year's flow total is the calculated amount from last year's water district usage billing records.

District Manager **Gallant** added the following:

- Last year, KSD's rates were set using 28.65 million cubic feet.
- This year, the rates are set using 26.00 million cubic feet, a drop of 2.65 million cubic feet.
- Additionally, "Support System Charges" came down due to a new revenue stream of approximately \$150,000 per year produced by KSD's acceptance of septic sludge from local haulers for a fee.

There being no further remarks or comments to come before the Board regarding this agenda item, Chairman **Oppert** asked for a motion to close the public hearing.

**A motion was made to close the Public Hearing.**

**MOVED:** Brockway  
**SECONDED:** Wise  
**DISCUSSION:** None.  
**MODS:** None.  
**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** moved to the next agenda item.

KENNEBUNK SEWER DISTRICT BOARD OF TRUSTEES MONTHLY MEETING, MAR 5, 2024

Chairman **Oppert** called the meeting to order at 7:11 p.m.

**A motion was made to open the Kennebunk Sewer District Board Of Trustees Monthly Meeting of March 5, 2024.**

**MOVED:** Brady  
**SECONDED:** Brockway  
**DISCUSSION:** None.  
**MODS:** None.  
**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

**Agenda Item – Unfinished Business**

There being no discussion regarding Agenda Item “Unfinished Business,” Chairman **Oppert** moved to the next scheduled Agenda Item.

**Agenda Item – (New Business) #2:** Setting the 2024 Rates for Sewer User Fees, Equity Buy In Fees, and Impact Fees

Referring to Attachment #1 (Agenda Item Commentary), Attachment #2 (Rate Hearing Documents), and Tables 1, 2, and 3, on page 3 of 88 of Attachment #1 (Agenda Item Commentary), of the March 2024 Trustees Packet, District Manager **Gallant** reported that:

- In accordance with the Sewer District Charter, notice of the public hearing was mailed to all rate payers, published in the newspaper, and posted at Kennebunk town hall lobby.
- A public hearing was conducted.
- Based on the approved 2024 Operations and Maintenance Budget and the 2024 Capital Improvement Plan funding, KSD staff is proposing the rates for Sewer User Fees as presented in Table 1. The average home owner using 8,000 cubic feet of water per year will see a 2.9% or \$34.50 increase.

- KSD staff is recommending setting the 2024 rates for Sewer User Fee, the Equity Buy In Fee, and the Turnpike Impact Fee as shown in Tables 1, 2, and 3, on page 3 of 88 of Attachment #1 (Agenda Item Commentary) of the March 2024 Trustees Packet.

There being no further remarks or comments to come before the Board regarding this agenda item, Chairman **Oppert** asked for a motion.

**A motion was made to approve the proposed rates for 2024 as follows:**

- a. Debt Retirement: \$220.82 per EDU (Equivalent Dwelling Unit)**
- b. Support Systems: \$405.68 per EDU (Equivalent Dwelling Unit)**
- c. Variable O&M: \$0.04004 per cubic foot**
- d. Equity Buy In Fee: \$21.32 per gallon (\$5,330 per EDU (Equivalent Dwelling Unit))**
- e. Turnpike Impact Fee: \$12.18 per gallon.**

**MOVED:** Wise

**SECONDED:** Brockway

**DISCUSSION:** Treasurer Brockway asked if the first bills will be mailed at the end of March. District Manager Gallant replied in the affirmative, adding that the bills will be mailed on March 13, 2024.

Treasurer Brockway asked if a newsletter will be included with the March bills.

District Manager Gallant replied in the negative.

**MODS:** None.

**VOTE:** Chairman **Oppert**, affirmative  
Treasurer **Brockway**, affirmative  
Clerk **Brady**, affirmative  
Trustee **Wise**, affirmative  
**4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** moved to the next agenda item.

**Agenda Item – (New Business) #3:** Minutes of the February 6, 2024, Board of Trustee Monthly Meeting

Dispensing with a reading of the minutes, Chairman **Oppert** asked the Board for comments regarding the monthly meeting minutes of February 6, 2024, contained in KSD Board of Trustees packet of Mar 5, 2024, Attachment 3.

Chairman **Oppert** submitted the following correction:

- Page 5 of 10, Item **(New Business) #4:** 2<sup>nd</sup> paragraph from the bottom, delete redundant sentence that reads: “Chairman **Oppert** provided a written list of his KSD Billing Policy document minor changes and cosmetic corrections to District Manager **Gallant**”

Treasurer **Brockway** submitted the following corrections:

- Page 2 of 10, Item **(New Business) #2:** 2<sup>nd</sup> paragraph, line 1: “debt retirement in the support system” should read “debt retirement and the support system charges”
- Page 7 of 10, Item **(Other Business) #5:** 4<sup>th</sup> paragraph, line 2 from the bottom: “Funds may need to be accolated from” should read “Funds may need to be allocated from”

There being no further corrections, revisions, or additions to come before the Board regarding the monthly meeting minutes of February 6, 2024, Chairman **Oppert** asked for a motion.

**A motion was made to approve the minutes for the February 6, 2024, Monthly Meeting as amended.**

**MOVED: Brady**

**SECONDED: Brockway**

**DISCUSSION: None.**

**MODS: None.**

**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** moved to the next agenda item.

**Agenda Item – (New Business) #4: Biological Upgrade Funding**

Referring to Attachment #1 (Agenda Item Commentary), Attachment #4 (Biological Design Funding Documents), and Table 4, on page 5 of 88 of Attachment #1 (Agenda Item Commentary), of the March 2024 Trustees Packet, District Manager **Gallant** opened a discussion regarding biological upgrade funding. His remarks included the following explanations and recommendations:

- The original budget for the biological upgrade design was \$2.41 million.
- After preliminary design work was done the estimated construction cost was about \$20 million.

Clerk **Brady** asked if Brown and Caldwell, Andover, MA provided a 30% estimate.

District Manager **Gallant** replied in the negative.

Clerk **Brady** noted that the Task Order states that Brown and Caldwell will provide a 30% estimate.

Continuing his discussion, District Manager **Gallant** included the following explanations and recommendations:

- The 60% design (a level 2 estimate) was presented at \$39 million for construction.
- Brown and Caldwell were told to halt design.
- A value engineering exercise was started with the goal of reducing the price.
- As a result of the value engineering effort, the project cost came down to an estimated \$24 million.
- During this re-design process, Brown and Caldwell discovered that they missed a key need (alkalinity) in the upgrade, consequently Brown and Caldwell never budgeted the design of alkalinity addition to the project.

Vice Chairman **Oppert** asked for an explanation of how Brown and Caldwell could miss that requirement.

District Manager **Gallant** replied that the item was missed possibly due to modeling.

Clerk **Brady** noted that the item was not in the task order as required by the master services agreement.

District Manager **Gallant** replied that had alkalinity been discovered in preliminary engineering, the design cost would have been higher, but not as high as it is now.

District Manager **Gallant** distributed copies of a 1-page document titled Project 159433-TO2 Nutrient Removal Final Design, Amendment No. 1, Kennebunk Sewer District, Kennebunk, ME (provided as Enclosure 1), which is incorporated by reference into these minutes. The document is an update of Table 4, on page 5 of 88 of Attachment #1 (Agenda Item Commentary), of the March 2024 Trustees Packet. It summarized the cost of including the process of alkalinity addition to the project for a total of \$316,000.

District Manager **Gallant** explained that the costs reflected in Table 4 are reductions of change order No. 4 and change order No. 5. Change order 4 is down to \$93,655 and change order 5 is down to \$153,058. To get the project out for bid and award, an additional \$316,000 will need to be funded. One option could be to use funds out of the Capital Reserve now and reimburse Capital Reserve from the bond later.

There being no further remarks or comments to come before the Board regarding this agenda item, Chairman **Oppert** asked for a motion.

**A motion was made to approve the Manager to fund up to \$316,000.00 change order to future bonds that will reimburse the capital improvement account.**

**MOVED: Brockway**

**SECONDED: Wise**

**DISCUSSION: Treasurer Brockway asked what the timeframe will be for this action. District Manager Gallant replied that because the entire dedicated staff of Brown and Caldwell's engineering office has been on hold for the last month, progress will resume tomorrow morning.**

**MODS: None.**

**VOTE: Chairman Oppert, affirmative  
Treasurer Brockway, affirmative  
Clerk Brady, affirmative  
Trustee Wise, affirmative  
4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** moved to the next agenda item.

**Agenda Item – (New Business) #5: Authorize Borrowing For Biological Construction Bonds**

Referring to Attachment #1 (Agenda Item Commentary) and Attachment #5 (Bond Resolution Documents), of the March 2024 Trustees Packet, District Manager **Gallant** opened a discussion regarding biological construction bonds borrowing. His remarks included the following explanations and recommendations:

- Construction is planned to begin in the late summer or early fall.
- Funds need to be available at the start of the contract.
- The proposed timeline was detailed as follows:
  - March 5:
    - ✓ A bond resolution drafted by James M. **Saffian**, Esq., Pierce Atwood, LLP, is presented to the KSD Board of Trustees.
    - ✓ Bond resolution reviewed, approved, and signed.
    - ✓ A special district meeting called by the Board for April 2, 2024, to include a public hearing for comments on the bond issue prior to the regular Board of Trustees monthly meeting.
  - March 8:
    - ✓ Notices mailed via US Mail as part of the first quarter bills.
  - March 15:
    - ✓ Notices posted at the town hall lobby, the KSD website, and published in the local newspaper.
  - April 2:
    - ✓ Special district meeting. Chairman **Oppert** elects a moderator to take the public comment.
    - ✓ Any ratepayer disagreements will petition the board prior to May 1, 2024.
    - ✓ Regular Board of Trustees monthly meeting.
  - May 1:
    - ✓ If no petition is submitted, sell bonds up to \$30M based on the resolution.
    - ✓ The resolution covers construction of the new BNR (Biological Nutrient Removal), and the cost of the lower village project.
    - ✓ The borrowing strategy comprises three bands (bond anticipation note).

There being no further remarks or comments to come before the Board regarding this agenda item, Chairman **Oppert** asked for a motion.

**A motion was made to approve the resolution authorizing sewer bonds for the construction of the new biological nutrient removal system at the wastewater treatment facility and to fund the rehabilitation construction of the lower village collection system at a value not to exceed \$30,000,000.**

**MOVED:** Brockway  
**SECONDED:** Brady  
**DISCUSSION:** None.  
**MODS:** None.  
**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

**A motion was made to set a special meeting and public hearing for April 2, 2024, at 7:00 p.m. in the KSD conference room to allow for public comment and questions on the approved bond resolution.**

**MOVED:** Wise  
**SECONDED:** Brockway  
**DISCUSSION:** Treasurer Brockway recommended providing a short overview presentation of the BNR project for any members of the public that attend the meeting.  
District Manager Gallant agreed.  
**MODS:** None.  
**VOTE:** Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

Chairman **Oppert** moved to the next agenda item.

### **Agenda Item – (Other Business) #6: Manager’s Report**

District Manager **Gallant** provided a summary of selected items from the Manager’s Report as detailed in Attachment #6 (Manager’s Report for March 2024), of the March 2024 Trustees Packet. His comments included the following topics and highlights:

#### **FINANCIAL AND ADMINISTRATIVE**

##### **Personnel**

- Mechanic/Electrician Steve **Anderson** celebrated 35 years with the District in February.
- District Manager **Gallant** celebrated 6 years with the District in March.
- Lab Technician Jack **Carter** celebrated 4 years with the District in February.
- KSD is operating with full staff. One work place injured employee has returned with restrictions.

KSD Project Manager Chris **Johnson** provided a summary of the following items from the Manager’s Report as detailed in Attachment #6 (Manager’s Report for March 2024), of the March 2024 Trustees Packet. His comments included the following topics and highlights:

#### **COLLECTION SYSTEMS**

##### **Update From Collection System Foreman (Danny Boissonneault)**

- Checked pump stations weekly.
- A Wells Rd pump station flow meter failed. One VFD (Variable Frequency Drive) has been replaced.
- Riverlocks 1 pump station was painted on the inside and new lights were installed.
- Conducted a sewer inspection on Salt Meadow Drive.
- Marked out Dig-safes.

## PLANT OPERATIONS

### Update From Lead Operator (Ty Morin)

- Process control continues to stay in check.
- Completed generic work orders.
- Ricky Weiss tree service took down a large tree in preparation for the treatment plant upgrade.
- The steel garage clean-out has been completed.

## 2022 CAPITAL IMPROVEMENT PROJECTS

### Doane's Wharf Pump Station Rehabilitation

- CMP (Central Maine Power) connected the pump station to permanent power and is scheduled to remove the old service and pole.
- The generator is scheduled for delivery in March 2024.

Treasurer **Brockway** asked if the old control panel had been demoed.  
KSD Project Manager Chris **Johnson** replied in the negative.

### Phase 2 WWTP Biological Design

- This project was addressed in an earlier agenda item.

### Bartlett Mills Pump Station Rehabilitation

- No change, paving and final landscaping is scheduled to be completed in the spring.

## 2023 CAPITAL IMPROVEMENT PROJECTS

### Boothby Road Pump Station Pumps

- A meeting is scheduled for Thursday, March 7, 2024, with Larry **Mills**, Technical Sales Engineer, Champlin Associates, Scarborough, ME, to perform a draw down test and check head pressure.

### Fieldcrest Easement

- No update since last month. Area seeding and a locking gate installation are scheduled to be accomplished in the spring.

District Manager **Gallant** provided a summary of the Lower Village Sewer Design from the Manager's Report as detailed in Attachment #6 (Manager's Report for March 2024), of the March 2024 Trustees Packet. His comments included the following highlights:

### Lower Village Sewer Design

- District Manager **Gallant** and Jamie **Paschal**, District Engineer, KKWWD (Kennebunk, Kennebunkport, and Wells, Water District) has scheduled a Zoom meeting for March 6, 2024, at 8:00 a.m. to publicly present the project.

KSD Project Manager Chris **Johnson** provided a summary of the following items from the Manager's Report as detailed in Attachment #6 (Manager's Report for March 2024), of the March 2024 Trustees Packet. His comments included the following topics and highlights:

### Beach Street Siphon Design

- Cost estimates have been received from Vortex Services LLC. Freehold, NJ and Insituform Technologies, LLC. Chesterfield, MO to provide pipe lining.
- Vortex Services LLC., was selected for the project due to their lower bid and a good working relationship that has been established from previous jobs



**Emergency Backup Power**

- One generator is scheduled to arrive next week.
- Another generator is scheduled to arrive at the end of March.
- Waiting for Brown Street generator louvers.
- Remaining projects include Riverlocks 1 and Doane’s Wharf pump station generators.

**2024 CAPITAL IMPROVEMENT PROJECTS**

**Coating of CCT**

- No update since last month.

**New Truck**

- No update since last month.

**Sludge Tank Diffusors**

- No update since last month.

**Beach Ave Siphon Construction**

- Vortex Services LLC., was selected for the project.

Treasurer **Brockway** asked for an update on the FOG (Fats Oils and Grease) program.

Project Manager **Johnson** provided the following summary:

- The revisions to the rules and regulations are being finalized and are planned for presentation at the April 2024 meeting.
- A letter requesting updated grease records has been delivered to selected restaurants.

District Manager **Gallant** noted that Chairman **Oppert’s** and Vice Chairman **Wiley’s** terms are expiring, and they will be up for re-election.

Chairman **Oppert** stated that he will not be seeking another term.

There being no further remarks or comments to come before the Board regarding this issue, Chairman **Oppert** moved to the next agenda item.

**Agenda Item – (Adjournment) #7: Adjournment**

There being no further business to come before the Board, Chairman **Oppert** asked for a motion to adjourn.

**A motion was made to adjourn the meeting at 8:03 p.m.**

**MOVED: Brockway**

**SECONDED: Wise**

**DISCUSSION: None.**

**MODS: None.**

**VOTE:**  
Chairman **Oppert, affirmative**  
Treasurer **Brockway, affirmative**  
Clerk **Brady, affirmative**  
Trustee **Wise, affirmative**  
**4 in favor, 0 opposed; the motion carried.**

Date Signed \_\_\_\_\_

Robert **Brady**, Clerk \_\_\_\_\_

**KSD Board of Trustees Monthly Meeting Action Items History List**

<b><u>Request Date</u></b>	<b><u>Action Item</u></b>
<b>December 6, 2022</b>	Agenda Item # 3: Topic <b><u>Review Employee Handbook and Administrative Procedures and Benefits Manual.</u></b> Description <b>Investigate paid maternity / paternity leave options.</b>
<b>December 6, 2022</b>	Agenda Item <b>(Other Business) a:</b> Topic <b><u>Union Contract Agreement.</u></b> Description <b>have Bradley Sawyer, Deputy Director, MRWA (Maine Rural Water Association) investigate the legality of the union contract agreement. Should the agreement be between the union and the Kennebunk Sewer District Board of Trustees, or an agreement between the union and Kennebunk Sewer District.</b>
<b>February 7, 2023</b>	Agenda Item # 5: Topic <b><u>Power Supply Options Update.</u></b> Description <b>Staff conduct a more thorough review of the contract details.</b>
<b>May 2, 2023</b>	Agenda Item # 3: Topic <b><u>Paid Maternity / Paternity Leave Options.</u></b> Description <b>Consider paid maternity / paternity leave options in calendar year 2024 and add those policies and procedures that the Board of Trustees reviewed and accepted to the Employee Handbook and Administrative Procedures and Benefits Manual.</b>
<b>Date</b>	Agenda Item # __: Topic _____. Description _____.

**Kennebunk Sewer District Board of Trustees**  
Meeting Minutes for March 5, 2024

Enclosure 1

Brown and Caldwell

Project 159433-TO2 Nutrient Removal Final Design  
Amendment No. 1  
Kennebunk Sewer District  
Kennebunk, ME

Date: 3.4.2024

Prepared by: JLS

	Changes prior to 60% Deliverable						Alkalinity Design		60% Redesign		VE Efforts (raw cost, no mult.)	
	Change No. 1		Change No. 2		Change No. 3		Change No. 4		Change No. 5		Change No. 6	
	Hours	Cost	Hours	Cost	Hours	Cost	Hours	Cost	Hours	Cost	Hours	Cost
Process Mechanical	0	\$ -	20	\$ 1,234	0	\$ 0	127	\$ 6,426	250	\$ 13,421	0	\$ -
Electrical	122	\$ 6,198	40	\$ 1,595	0	\$ 0	88	\$ 4,909	140	\$ 7,201	0	\$ -
Architectural	0	\$ -	0	\$ -	0	\$ 0	68	\$ 3,543	28	\$ 1,271	0	\$ -
HVAC	26	\$ 1,025	0	\$ -	0	\$ 0	85	\$ 3,362	56	\$ 2,079	0	\$ -
Structural	0	\$ -	0	\$ -	0	\$ 0	68	\$ 4,191	54	\$ 3,475	0	\$ -
I&C	70	\$ 3,803	76	\$ 4,397	0	\$ 0	38	\$ 2,198	63	\$ 4,607	0	\$ -
Civil	28	\$ 1,272	0	\$ -	0	\$ 0	62	\$ 3,216	44	\$ 2,058	0	\$ -
PM	40	\$ 2,200	0	\$ -	0	\$ 0	48	\$ 2,817	96	\$ 5,480	0	\$ -
Cost Estimating	0	\$ -	0	\$ -	0	\$ 0	0	\$ -	0	\$ -	0	\$ -
Process	0	\$ -	0	\$ -	0	\$ 0	16	\$ 1,631	168	\$ 11,772	0	\$ -
<b>Unburdened Amendment 1 Hour Subtotal</b>	<b>286</b>	<b>\$ 14,498</b>	<b>136</b>	<b>\$ 7,227</b>	<b>0</b>	<b>\$ 0</b>	<b>600</b>	<b>\$ 32,295</b>	<b>899</b>	<b>\$ 51,365</b>	<b>248</b>	<b>\$ -</b>
Labor Multiplier	3.18		3.18				2.9		2.9		\$ -	
Change Loaded Labor Total	\$ 46,103		\$ 22,981		\$ 0		\$ 93,655		\$ 148,958		\$ 16,727	
Other Direct Costs	\$ -		\$ -		\$ 0		\$ -		\$ -		\$ -	
Allowance (as authorized)									18 \$ 4,100			
<b>Amendment 1 Subtotals</b>	<b>\$ 46,103</b>		<b>\$ 22,981</b>		<b>\$ 0</b>		<b>\$ 93,655</b>		<b>\$ 153,058</b>		<b>\$ -</b>	

\*See detail sheets to update hours, rates, ODCs, and ELM

	Hours	Fee
Amendment No. 1 Total	2,169	\$ 316,000